A meeting of the Wareham School Committee was held on Wednesday, June 19, 2013, at 7:00 p.m. in the Wareham Middle School Auditorium. Present were Geoff Swett, Kenny Fontes, Cliff Sylvia, Michael Flaherty, and Rhonda Veugen and as well as Superintendent Dr. Rabinovitch, and recording secretary, Mrs. Ruiz.

The meeting was called to order by Chair Veugen at 7:06 p.m.

PUBLIC PARTICIPATION - None

GOOD NEWS

- Mr. Flaherty attended the annual awards ceremony at Decas School where a special award was given to Joey Ferro, Grade 5, for perfect attendance while a student at Decas.
- Mr. Swett announced that scholarships given to graduates were approximately \$250,000. He thanked teacher Kristen Pond at WHS for going above and beyond in providing fitness information to him as a Tennis Coach.
- Dr. Sylvia thanked all the folks who came out to Town Meeting and the boards for reaching a consensus with the budget that passed last evening at Town Meeting.
- Chair Veugen announced that, this being the last meeting for the Superintendent, the board acknowledged Dr. Rabinovitch for his years of service to the Wareham School District and thanked him, wishing him the best in his retirement.
- Dr. Rabinovitch stated that it was his honor to serve the students, parents and community for the last 21 years and his past 41 years in education and thanked the committee for the gift.

Minutes of the Meeting

Mr. Swett moved to approve the minutes of June 5, 2013, seconded Mr. Flaherty

VOTE: yea - 5; nay - 0; abstain - 0

Recommendation by Superintendent for Business Manager

Dr. Rabinovitch introduced Mr. Michael MacMillan, his recommendation for the position of Business Manager. It was a unanimous decision by the screening committee to move Mr. MacMillan's name forward. The School Committee has seen the contract he has been offered starting August 1, 2013.

Mr. MacMillan spoke about his background.

Dr. Sylvia moved Dr. Rabinovitch's recommendation to appoint Michael MacMillan to the position of Business Manager, seconded by Mr. Fontes.

VOTE: yea - 5; nay - 0; abstain - 0

School Improvement Plans

Wareham Middle School – Principal Gilmore, along with Assistant Principals Ms. Ponte and Mr. Minkle, presented the Challenges and Highlights of the past school year:
 School-Wide Data: Enrollment will increase from 661 to 875 with Grade 5 next year; Attendance was at 94.25% through 5/31/13; Student Performance Data; Extra-curricula activities and its impact; Professional Development focus and impact Goals: Student Achievement and evidence of goal met

S.M.A.R.T. Goals 2013-2014 – Increase CPI; Effective Instruction; Community Facilitate Integration of Grade 5 at WMS; Safe and Positive Learning Environment Questions and comments were made from members during the presentation.

Wareham High School – Principal Palladino presented the following:
 Review of Data and Summary of Data's Impact on Enrollment, Attendance 94.8% ADA,
 Discipline, Extra-curricular impact over 85% of students are involved
 Report on Current School Year goals and evidence of achieving goals in Student Achievement,
 Parent Engagement and Technology
 Proposed S.M.A.R.T. Goals 2013-2014 focus on utilizing Core Math and Core ELA by

Proposed S.M.A.R.T. Goals 2013-2014 focus on utilizing Core Math and Core ELA by increasing MCAS scores by 5%; Implement the MMSI program to WHS for AP; Implementation of SAT Prep Course for all Juniors; Research and selection of Math Book; Technology and Security; NEASC follow up report

Questions and comments were made from members during the presentation.

Wareham Cooperative Jr./Sr. High School — Principal Moore-Minkle reviewed the following:
 Areas of focus for 2012/13 were increased enrollment, increased academic achievement and time on learning, increase overall school safety and culture

Enrollment data with 1/3 of the enrollment as school choice

Worked on changing the perception of the school and separated the students by Grades 7-9 in AM and Grades 10-12 in PM afternoon and evening

School Discipline Data utilizing in school suspension more than out of school suspension Attendance rate 90.6% ADA on AM data

Performance Data in ELA and Mathematics

Enrichment periods by academic teachers; School-Wide Enrichment Activities/Incentives Summary Report for Current School Year – Needs in Student Achievement; Technology; Community Involvement; School Safety

Proposed S.M.A.R.T. Goals 2013-2014 – Student Achievement – space issue in day program and a proposed move of the PM2 program on its own campus with the use of the Boys & Girls Club building and a scheduling change; Technology lacking wireless network; Community Involvement continue to build upon improved communication

Questions and comments were made from members during the presentation.

Transfer of Funds in FY'14 Budget

(Mr. Fontes left the meeting room 9:33 p.m.- 9:40 p.m.)

Dr. Rabinovitch recommended the following transfer:

\$100,000 from Assistant Superintendent Salary to Curriculum Office Salary and \$5,000 from Assistant Superintendent Other Expense to Curriculum Office Other Expense. We are not hiring an Assistant Superintendent at this time and continuing with a Director of Curriculum for 2013-2014.

Mr. Flaherty moved to approve the transfer of funds as presented, seconded by Mr. Swett.

VOTE: yea -4; nay -0; abstain -0

Dr. Rabinovitch also presented the FY'14 summary and line item detail budget documents showing 0.5% increase over two years.

Mr. Flaherty asked that the line-item budget be voted on by the School Committee. He compared the December 2012 with the June 2013 budget.

Chair Veugen stated that the Committee does not vote line item by line item but votes on net and non net and a total school budget, which was already done. The budget policy allows the School Committee to vote on a change in major accounts.

Mr. Swett suggested that a vote be taken on all the transfers that occurred to make this budget (June 2013).

Dr. Rabinovitch stated that if we use the summary budget and make transfers from major accounts we could bring this back to the committee for votes.

No action taken. Chair will discuss with Superintendent.

Mr. Swett moved to go beyond the hour of 10:00 p.m., seconded by Dr. Sylvia.

VOTE: yea -5; nay -0; abstain -0

Acceptance of Gift

Dr. Sylvia moved the recommendation of the Superintendent to accept the \$500 gift in memory of Georgia Decas Chamberlain for the John W. Decas School, seconded by Mr. Swett.

VOTE: yea - 5; nay - 0; abstain - 0

Dr. Sylvia moved the recommendation of the Superintendent to accept the gift from the WHS PTA of 22 new chairs for the two staff rooms at WHS, seconded by Mr. Fontes.

VOTE: yea - 5; nay - 0; abstain - 0

District Handbook for 2013-2014

Chair Veugen reported that no substantive changes were made to the handbook.

Mr. Swett moved to approve the changes to the handbook as presented, seconded by Dr. Sylvia.

VOTE: yea -5; nay -0; abstain -0

Superintendent's Report

- FY'13 Financial Update Function Summary Report for June comparing FY'12 to FY'13 showing 18.28% remaining this year. Pupil transportation still has 5.51% remaining and is not in deficit so we will be able to encumber the funds in the revolving account to purchase buses. The end of the fiscal year is June 30th but final activities are July 15th.
- Revolving Accounts Dr. Rabinovitch reviewed account balances.

School Committee Reports

• <u>Vote on New Superintendent's Contract</u> – Chair Veugen reported that the committee met in executive session to finalize the superintendent's contract.

Mr. Fontes moved to approve the contract for Kimberly Shaver-Hood for the Superintendent of Schools as written, seconded by Mr. Flaherty.

VOTE: yea -5; nay -0; abstain -0

 Mr. Swett distributed a copy of the Cape Cod Collaborative budget for FY'14 and gave a brief review.

Any other business

a) Mr. Flaherty reported that he had a message from a parent to start a campaign to bring back a teacher who was laid off.

Dr. Rabinovitch explained the RIF procedure. Any money raised would have to be gifted with the School Committee's acceptance.

Chair Veugen will look at both the RIF procedures and the fundraising policy.

Dr. Rabinovitch asked Mr. Flaherty to call him for a discussion.

Dr. Sylvia reminded the committee that it has to take into consideration the decisions of the principals in layoffs.

b) Dr. Sylvia received a phone call regarding a foreign exchange student. He and the Chair will discuss this matter.

Dr. Sylvia moved to adjourn, seconded by Mr. Fontes.

VOTE: yea -5; nay -0; abstain -0

The meeting adjourned at 10:12 p.m.

Respectfully submitted: //////

List of documents:

Memo to Wareham School Committee dated 6/11/2013 Recommendation to Appoint Michael

MacMillan, Business Manager

WMS 2013-14 Power Point and School Improvement Plan

WHS 2013-14 Power Point and School Improvement Plan

Wareham Cooperative Jr/Sr HS Power Point and School Improvement Plan 2013-14

Memo June 11, 2013 Appropriation Budget Transfers FY'14

Wareham School Department - FY14 Budget

Decas Donation 5/21/13

Email Donation Jun 14, 2013 from Scott Palladino

Memo June 19, 2013 District Handbook updates for the 2013-2014 school year

WPS District Handbook of Policies and Procedures for Students and Staff 2013-2014

Wareham School Function Summary June 07, 2013

Revolving Accounts 6/11/2013

Contract between the Wareham, MA School Committee and Kimberly Shaver-Hood, Superintendent of Schools

CCC Board of Directors Budget FY'14 May 8, 2013

Correspondence - Newsletter, Personnel List Notice of Vacancy List

